

START YOUR CAREER WITH LENNOX INTERNATIONAL



ABOUT US

Lennox International (LII) is a leading global provider of climate control solutions for heating, ventilation, air conditioning, and refrigeration (HVACR) markets. Beginning over a century ago, LII has built a strong heritage of innovation and responsibility. As a leader in our industry, we're inspired to promote more efficient energy use and a healthier environment through our product operations. Our diverse and inclusive workforce is committed to providing climate control solutions that add exceptional value and comfort for our customers.

Do you know that LII is all around you? From the school around the corner, to the department store where you shop, to the homes in your neighborhood, all the way to the ice cream and frozen pizza sections in your community grocery store.

It's fun to work at a company where people truly BELIEVE in what they're doing! Join the team that inspires people to start their career at the **"COOLEST"** place...Lennox International, Inc. (LII).

We have instilled a shared sense of responsibility and commitment among our approximately 10,000 employees located throughout North America, Europe, and Asia.



Join us, and start your career at:
www.lennoxinternational.com/careers

OUR BUSINESSES



Lennox Residential is a leading provider of innovative, home heating, and cooling systems. Our high-efficiency, residential air conditioners, furnaces, and HVAC systems help maximize comfort while reducing utility costs. Plus, Lennox air filters, humidifiers, and dehumidifiers help create healthier and cleaner indoor environments.



Lennox offers packaged rooftops, split systems, and other commercial heating and cooling technologies that deliver cost-effective comfort, along with planned and emergency equipment replacement options.



Heatcraft Worldwide Refrigeration is a global leader in commercial refrigeration serving over 70 countries worldwide. We continually build on our vision to be the first choice in refrigeration, the global benchmark in customer service, and a forerunner in the use of sustainable technologies that provide innovative refrigeration solutions to enhance the way we live.

OUR VALUES: INTEGRITY, RESPECT, AND EXCELLENCE

Our employees are essential to making this a great place to work.

We continue to build an inclusive culture that encourages, supports, and celebrates the diverse voices of our employees. We have employee lead groups that are dedicated to diversity and inclusion, which is our foundation for innovation.

- The Lennox Women's Business Council (LWBC) works to shape a culture that embraces diversity and harnesses its strength.
- The LII Young Professionals Association (LYPA) develops future leaders by providing an environment for social interaction, professional networking, and leadership opportunities for young professionals at LII.
- The P.R.I.D.E. organization works to create a safe and inclusive workspace for the LGBTQ family and promote a sense of belonging for all associates.
- The LII Employees of African Descent (LEAD) develops, encourages, and serves as a resource for greater participation by African Americans and other minorities in the organization.

We are committed to giving back to the community.

We're a company of passionate people, and that passion comes through in our charitable giving efforts. At LII, our employees decide where LII's charitable dollars go. Through our Matching Gifts program, LII matches all employee donations to nonprofit organizations.

Organizations that we have given to include The American Red Cross, Relay for Life, United Way, Boys & Girls Club, Habitat for Humanity, Genesis Women's Shelter, The Special Olympics, and many, many more.

Innovation Meets Responsibility

At LII, sustainable practices have always been a part of our heritage of innovation. Dating back to 1895, Dave Lennox invented the first riveted steel furnace, which burned cleaner than any other furnace of its time. Today, these practices are reflected in the design, manufacture, distribution, and performance of all our products. Our sustainability theme, "Innovation meets Responsibility," embodies our commitment to the environment, while producing the industry's most innovative products.



Working at Lennox International (LII) will not only provide you with a rewarding career but also the satisfaction of working for the best company in our industry.

WHY INTERN AT LENNOX INTERNATIONAL?



BE A PART OF SOMETHING BIG.

Our Internship Program

During our 12 week internship program, you will be given real-world projects and will partner with our business leaders to accomplish mission critical goals. We will look to YOU to help promote innovation, creativity, and excellence in everything we do. As an intern you will be invited to attend lunch and learns to discover different business segments within the organization. Additionally, you will be invited to participate in fun activities with other interns, management, and executives. Previous interns have experienced events such as bowling, Top Golf, community outreach activities, and more! You will get to immerse yourself in our culture, all the while learning unique skills and developing yourself as a professional. High performing interns may be given opportunities to join Lennox as a full-time associate upon their graduation.

At Lennox International, you're more than just an intern, you're part of a global team of leaders, innovators, and high achievers. We believe in letting our core values of Integrity, Respect, and Excellence drive us in everything we do. Joining the Lennox team allows you to be a part of a global enterprise, Fortune 1000 company, that has been around for 125 years! As an intern, you get to be on the forefront of innovation, and lead the way with new ideas, all the while learning skills to grow you exponentially as a professional. Check out our careers page to start your journey with Lennox International.



**12 WEEKS OF NONSTOP
LEARNING**

**REAL WORK PROJECTS
AND INITIATIVES**

SOCIAL & COMMUNITY EVENTS

**EXPOSURE TO SENIOR
LEADERS**

**PAID, FULL TIME,
AND HOUSING STIPEND**

**TYPES OF INTERNSHIPS: IT,
FINANCE, ENGINEERING, SALES,
HR, MARKETING, AND MORE!**



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